



September 14th 2020

Subject: The Auerbach Global-Impact Foundation Non-Discriminate Policy

1. The Auerbach Global-Impact Foundation is comprised of full-time employees, volunteers, interns, a Board of Advisors, and a Board of Directors. Our mission is a team effort and every person's contribution is essential to our success. We all must ensure that we treat each other with dignity and respect.
2.
 - a. No person is excluded from the services of the Foundation because of race, color, religion, sex, age, gender orientation, national origin or physical or mental disability.
 - b. There will be no discrimination on the basis of race, color, religion, sex, age, gender orientation, national origin or physical or mental disability with regard to hiring, assignment, promotion or other conditions of staff employment.
 - c. There will be no discrimination on the basis of race, color, religion, sex, age, gender orientation, national origin or physical or mental disability in membership on the agency's governing body.
3. This policy will be reviewed and confirmed at each annual meeting of the Board of Directors.

A handwritten signature in black ink, appearing to read 'Philip B. Auerbach', is positioned above the printed name and title.

Philip B. Auerbach
President/Founder

